

Inclusion

We believe that a diverse, inclusive workplace furthers our mission of delivering world-class litigation and trial services to our clients. Experience has taught us that we provide better service and achieve greater results when our teams reflect the many perspectives of our clients and the communities we serve. Since our founding in 1998, we have worked to create and maintain a culture where everyone feels a sense of belonging.

Over the past quarter century, the firm has promoted equal opportunity and committed itself to hiring, developing, retaining, and advancing talented legal professionals who are dedicated to excellent client service, from all backgrounds and perspectives. Among many other internal initiatives, we engage in seminars, CLEs, and trainings on inclusive leadership and work habits to raise awareness of both our differences and similarities, and to advance our core values of fairness, collaboration, and collegiality. As a result of our decades-long efforts, we have received many recognitions, including being ranked among the Top 40 law firms (of all sizes nationwide) on The American Lawyer's Women in Law list.

We support and collaborate with several outside organizations that work to encourage broader participation in and diversification of the legal profession overall, both in Colorado and the United States. For example, we volunteer our time to **Law School . . . Yes We Can!**, an organization

Overview

Pro Bono

Community Impact

Inclusion

Denver Office

ARGUELLO DREAM CATCHERS



dedicated to helping carve a path to law school for students with modest means, many of whom are first-generation college students. We also are a member of the **Minority Corporate Counsel Association** and the **Leadership Council for Legal Diversity**, which works to promote equal opportunity through its member organizations, circles of influence, and society at large, with the ultimate goal of strengthening and diversifying the legal profession for generations to come. Up-and-coming WTO leaders regularly participate in the **LCLD Fellows and Pathfinders** programs, as well as the **Colorado General Counsel Mentoring Program**, building their relationships and networks with influential general counsel.