

Law Students

Our firm's exceptional results for industry-leading clients aren't achieved by partners alone. Far from it; our associates consistently play key roles at trial and throughout the litigation lifecycle. Our summer law clerks, in turn, spend their time doing significant research and writing to support those efforts. And whenever possible, we provide observational opportunities at trials, hearings, depositions, and client meetings. There are no contrived "memos to the file" or fake research assignments. That's because we design our summer program to mirror the associate experience here.

Associate satisfaction is high because we focus on providing extensive opportunities to lawyers early in their careers. Based exclusively on associate surveys, Vault named us one of the "Best Midsize Law Firms to Work For" nationwide and rated us especially high for formal training and informal training, mentorship, and sponsorship. Vault noted that associates "feel valued and enjoy being able to tackle substantive work from the start in the firm's collegial, social environment."

Lawyers

Law Students

Professional Staff



#8 Nationwide - Best Midsize Law Firms to Work For



Swinging for the Fences

Whecker Brigg O'Donnell

WTO is a great place to build a successful and fulfilling practice.

#8 "Best Midsize Law Firms to Work For" nationally

- Special Training (WFO)
- Internal Training, Mentoring, and Sponsorship (WFO)
- Competitive Salaries
- Quality of Work Life



Challenging and Substantive Work From Day One

Our clients trust us with handling sophisticated trials, appeals, and litigation across the country from our Denver home, and our associates played a key role in our success in 2024.

81%

81% of WTO associates had an on-going, high impact

83%

83% took on defended depositions

78%

78% served as the primary reporter on at least one matter

92%

92% served as the lead negotiator with at least one client

Opportunity Lives Here

Initiation is expected, not just allowed!

Only one Associate, Ben Hammer, was promoted to Senior Counsel in 2024 and earned this distinction.

"Partners at WTO would never consider having someone at my level take on cases during a high-volume time. Our partners look for my case 100 percent."

Associate Hammerhead, who will receive the year's promotion and recognition award for his success.

"We have an excellent, diverse staff. We have an excellent, diverse staff. We have an excellent, diverse staff."

Ben Hammer, Senior Counsel

"We have an excellent, diverse staff. We have an excellent, diverse staff. We have an excellent, diverse staff."

Ben Hammer, Senior Counsel

WTO Recruiting Brochure

Summer Program

Our summer program gives law students from across the country real litigation experience. For nine weeks, our summer clerks perform legal research, draft memos, motions, and exam outlines, participate in client meetings, and help prep cases for trial. Working side-by-side with WTO lawyers, our clerks grow through formal and informal mentorship opportunities and learn from observing our lawyers in action. Students also explore what it's like to work at WTO and live in Colorado through activities inside and outside the office.

Click through the photos for a glimpse of our summer law clerk experience. *Contact Attorney Recruiting Manager Chloe Mercado for more information.*



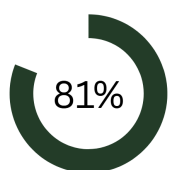




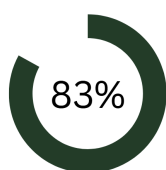


Challenging and Substantive Work From Day One

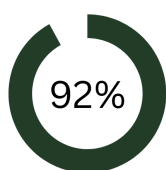
Our clients trust us to handle sophisticated trials, appeals, and litigation across the country from our Denver home, and our associates played a key role in our success in 2025:



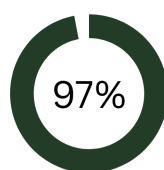
81% of WTO associates had active speaking roles in court



83% took or defended depositions



92% served as the lead communicator with at least one client



97% participated in pro bono matters