

Professional Staff

Professionals looking to work for a nationally recognized litigation law firm find rewarding careers here.

With around 100 staff members working with about 120 lawyers, almost all based in Denver, we are a tight-knit group. We celebrate successes together, from trial wins to making a difference in the community.

Firm leaders don't just say they value staff, they live it. For example, each year our founders and management host an event to celebrate work anniversaries and deliver the Founders Award to an employee who embodies the firm's core values of excellence, collegiality, volunteerism, and inclusion, and who inspires colleagues through good firm citizenship. Managing Partner Mike Williams, reflecting on his first visit to the firm, said, "There, for the first time, I met the warmest, most welcoming, and enthusiastic group of employees of any law firm I have visited during the past 26 years."

SEE OPPORTUNITIES

Our Stories

Lawyers

Law Students

Professional Staff



Paralegal Michelle Cole says her team has been the best part of working at WTO for 10 years. The intensity of working on trials bonds her group. “Every trial, win or lose, there’s a significant moment that we all talk about forever.”

BENEFITS

The firm pays competitive wages and offers an excellent benefits package, including:

- Health, HSA, dental, vision, life, and disability insurance
- Tuition reimbursement
- RTD EcoPass
- Eighteen paid time off days and seven paid holidays per year
- A 6% employer-paid contribution to the firm’s 401(k) plan and eligibility for voluntary contributions to the plan

- Generous parental leave for eligible employees, with up to 17 weeks of paid leave
- Employer contribution to health savings account of \$300-\$600 per year
- Wellness benefit of \$500 per year
- Telehealth and Employee Assistance Program available

Required Notice: The following link leads to the machine-readable files that are made available in response to the federal Transparency in Coverage Rule and includes negotiated service rates and out-of-network allowed amounts between health plans and healthcare providers. The machine readable files are formatted to allow researchers, regulators, and application developers to more easily access and analyze data.

<https://www.cigna.com/legal/compliance/machine-readable-files>

We are an Equal Opportunity Employer (EOE) that values and respects the importance of a diverse and inclusive workforce. It is the policy of the firm to recruit, hire, train and promote persons in all job titles without regard to race, ethnicity, religion, sex, age, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion is a driving force in the success of our firm. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.

For more information about working at WTO, email humanresources@wtotrial.com.

Better Together



