

Audrey Pham

Associate

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Named in Law360
“Legal Lions”

WTO Wins Landmark
Trial Against Texas
Prison System

Audrey Pham represents clients in complex commercial and product liability matters. Her experience includes dispositive and evidentiary motion practice, appellate amicus briefing, expert witness depositions, and discovery management from preservation through dispute resolution.

Audrey also maintains an active pro bono practice. Her pro bono work at WTO spans prisoners' rights and asylum advocacy. While at Penn Law, she led the Animal Law Project and externed with the Animal Legal Defense Fund and Animal Partisan.

Credentials

Education

University of Pennsylvania Carey Law School, J.D., 2025, *Journal of Law and Public Affairs*, Executive Editor, *Legal Practice Skills*, Honors, *Toll Public Interest Center*, Exceptional Pro Bono Service Award

University of California, Los Angeles, B.A., 2022, *summa cum laude*, American Literature and Culture

BAR AND ADMISSIONS

Colorado

U.S. District Court, C.D. California

U.S. District Court, W.D. Texas

U.S. Court of Appeals, 10th Circuit

LEGAL MEMBERSHIPS

American Bar Association

Member

Animal Legal Defense Fund

Member

National Asian Pacific American Bar Association

Member

Cases

Served as lead trial counsel and won a permanent injunction in Texas federal court requiring that the State of Texas provide air conditioning in its prisons statewide. This was the first extreme heat case to go to trial against a statewide prison system, and the injunction will remedy unconstitutional conditions of extreme heat for many tens of thousands of current and future inmates.

Won decertification of an FLSA collective with 1,300 opt-ins spread over nine states, which had been conditionally certified before we took over the case. The claim against our global healthcare provider client was for overtime due to alleged missed meal breaks.
