

Kate K. Fletcher

Counsel

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☎ 303.244.0138



Kate Fletcher has led more than 50 appeals in federal and state appellate courts. She also has trial-level litigation experience. Kate thrives with problem solving. She enjoys weaving facts, law, and client needs together persuasively to land wins.

Kate's appellate experience spans a range of complex commercial areas, including employment, insurance, and contracts. Prior to joining WTO, she served as Senior Counsel in the New York City Law Department—she was the 2023 recipient of the Appeals Division Chief Award, an annual honor that recognizes outstanding performance.

Early in her career, Kate was a lawyer at a civil rights law firm. She was part of a team that won a murder acquittal in *People v. Hillary*, a case featured in an HBO documentary.

Kate's personal interests include music, pilates, skiing, and rock climbing.

Credentials

Education

Yale Law School, J.D., 2014

Harvard University, A.B., *magna cum laude*, 2000; John Harvard and Elizabeth Cary Agassiz Scholarships in recognition of the highest academic distinction

LEGAL MEMBERSHIPS

2023 Recipient of the New York City Law Department's Appeals Division Chief Award

CIPP/US and CIPP/E Certifications from the International Association of Privacy Professionals

BAR AND ADMISSIONS

Colorado

New York

U.S. Supreme Court

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, D. Colorado

U.S. District Court, E.D. New York

U.S. District Court, S.D. New York

OTHER EXPERIENCE

New York City Law Department, Appeals Division

Senior Counsel

Siegel Teitelbaum & Evans

Litigation Associate

Practices

Appellate

Commercial Litigation

Cases

Defeated summary judgment in a \$50 million case involving breach of contract and damages for delay claims.

Successfully defended a city through appeal after an unsuccessful bidder from a \$1 billion construction contract process claimed violation of RFP terms and public bidding laws.

Led appellate matters in multiple cases challenging the emergency response to over 130,000 individuals in need of housing arriving in one of the nation's largest cities.

Secured victory or favorable settlement for a municipality in multiple complex insurance contract actions.

Defended a major city against multiple federal, state, and local employment discrimination claims brought under the Fourteenth Amendment, the Americans With Disabilities Act, the Age Discrimination in Employment Act, Title VII, and state laws.

Co-led complex Second Circuit appeal of putative class action challenging a modified In Rem tax foreclosure procedure.

Represented international real estate firm in breach of contract action against foreign and domestic entities.

Represented client in employment discrimination claim alleging violations of federal law.
