

Macy J. Mize-Martinez

Associate

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Macy Mize-Martinez helps sophisticated clients navigate complex legal disputes and has significant collective and class action experience. She has conducted numerous fact and expert depositions as well as direct and cross examinations at trial and a preliminary injunction hearing. Prior to joining WTO, Macy served in the litigation department of an AmLaw 50 firm in Washington D.C., where she conducted fact depositions, drafted summary judgment and appellate briefs, and counseled clients on litigation strategy.

Credentials

Education

The George Washington University Law School, J.D., 2020, *The George Washington Law Review*, Senior Production Editor, High Honors, Order of the Coif

Baylor University, B.A., 2017, Psychology

GOVERNMENT EXPERIENCE

Judicial Intern, The Office of the Honorable Beryl A. Howell, U.S. District Court for the District of Columbia

Honors Program Intern, U.S. Department of the Treasury

BAR AND ADMISSIONS

Colorado

District of Columbia

ARTICLES AND PRESENTATIONS

"Congratulations, You're Having Twins! But Only One is a U.S. Citizen: How Constitutional Avoidance Should Be Used to Avoid Discrimination Against Same-Sex Couples Through the Denial of Birthright Citizenship" Vol. 88 George Washington Law Review.

Practices

Class Actions

Commercial Litigation

Employment/Class Actions

Franchise

Cases

Successfully defended the national franchisor of Radiant Waxing® brand in a \$50 million case that culminated in a two-week bench trial over franchisees' claims for breach of contract and related declaratory judgments.

Won decertification of an FLSA collective with 1,300 opt-ins spread over nine states, which had been conditionally certified before we took over the case. The claim against our global healthcare provider client was for overtime due to alleged missed meal breaks.

Defeated conditional certification of an FLSA putative collective action in federal court in Colorado for a ground medical transportation provider.

Representing one of the nation's largest beauty and wellness franchisors in a consolidated breach of contract case against 11 plaintiff groups in Colorado state court.

Representing a dialysis provider in an FLSA conditional collective that was certified before we took over the case.

In a racial discrimination, retaliation, and First Amendment case, in a compressed time period, obtained a full win on critical issues for the client. Also obtained a sanctions award after hundreds of pages of briefing and exhibits, and a lengthy hearing.

After taking over a case alleging racial and gender discrimination, retaliation, and First Amendment violations, defeated the plaintiff's motion for preliminary injunction based on full briefing and a one-day hearing.
