

Thomas C. Dec

Counsel

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☎ 303.244.1935



Selected for LCLD
Pathfinder Program

Tom Dec represents companies of all sizes in high-exposure civil and commercial cases nationwide. His practice includes defending clients in complex contract, business tort, and class

action matters across the automotive, energy, healthcare, and insurance sectors. Tom is \ as a Super Lawyers Rising Star in Commercial Litigation.

Before joining WTO, Tom was a litigation associate for a prominent international law firm in New York City, where he represented clients in civil and white collar matters.

Tom's personal interests include National parks, fantasy football, and running.

Credentials

Education

University of California, Berkeley, School of Law, J.D., 2018, *California Law Review*, Editorial Board

Yale University, B.A., 2013, Political Science (Intensive)

CLERKSHIPS

Law Clerk to the Honorable Timothy M. Burgess, Chief Judge of the U.S. District Court for the District of Alaska

OTHER GOVERNMENT SERVICE

Judicial Extern to the Honorable James M. Humes of the California Court of Appeal, First District

Special Assistant to Mayor David Martin, Stamford, Connecticut

RECOGNITION

The Best Lawyers of America

Ones to Watch, Commercial Litigation, 2027

Colorado Super Lawyers

"Rising Star" - Business Litigation, 2025-2026

LEGAL MEMBERSHIPS

Colorado LGBT Bar Association

Public Policy Chair

Colorado Attorney Mentoring Program (CAMP)

Member

AICPA Expert Witness Skills Workshop

Faculty

BAR AND ADMISSIONS

Colorado

Connecticut

New York

U.S. Court of Appeals, 10th Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, D. Colorado

U.S. District Court, D. New Mexico

U.S. District Court, E.D. New York

U.S. District Court, S.D. New York

COMMUNITY ACTIVITY

Denver Mayor's Pedestrian Advisory Committee (MPAC)

At-Large Member

OTHER EXPERIENCE

Davis Polk & Wardwell LLP

ARTICLES AND PRESENTATIONS

Disenfranchisement in the U.S. Presidential Nomination Process through Caucuses and the Gatekeeping Role of Iowa and New Hampshire, 107 Calif. L. Rev. 267.

Practices

Class Actions

Commercial Litigation

Employment/Class Actions

Product Liability

Cases

Won a preliminary injunction for plaintiffs suing the Elizabeth (Colorado) School District over a book ban violating free speech protections. We are partnering with the ACLU of Colorado and representing students of the school district, the Rocky Mountain NAACP State Conference CO-MT-WY, and The Authors Guild.

Obtained decertification of an FLSA conditional collective that had been certified before we took over the case. After the decertification decision was issued, lawyers for the plaintiffs conceded that another pending nationwide case—which we also were defending—should be decertified as well.

Secured complete indemnification and no future liability for a green energy manufacturer in a supplier dispute involving a recall of the client's products.

Represented a major transportation company in an arbitration regarding breach of contract allegations brought by a contractor. The case settled favorably thanks to aggressive discovery.

Represented trustees against breach of fiduciary duty claims brought by another trustee and beneficiary in a complex dispute that also involved significant tax issues and adjacent litigation over the trust assets.

Representing a major transportation company in a Fair Labor Standards Act collective action and individual and class wage and hour claims.

Representing a private equity investor in arbitration dispute between limited and general partner.

Represented a financial institution in civil litigation on various state fraud and tort claims. Drafted dispositive motions, motions in limine, and trial preparation documents.

Represented secured and unsecured lenders in multiple bankruptcy litigations in the energy and retail industries.

Represented investment funds, financial institutions, and a major technology company in investigations brought by state and federal agencies.

Drafted portions of amicus briefs for pro bono clients. The briefs were filed with the U.S. Supreme Court, Second Circuit, and Ninth Circuit and addressed issues including partisan gerrymandering, state gun regulations, and immigration law.
