

Virginia M. Creighton

Counsel

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Virginia Creighton represents clients in general civil and complex commercial and class action litigation. She advises clients on a range of matters in state and federal courts and arbitration, including employment, wage and hour, commercial, and real estate disputes.

Ginny excels at legal writing and research. In addition to her work on complex and dispositive motions, she has written amicus briefs in the Fourth, Ninth, and Tenth Circuits on pro bono matters.

Ginny's personal interests include reading, hiking, and traveling with her family.

Credentials

Education

University of Colorado Law School, J.D., 1996, *University of Colorado Law Review*, Board of Editors

University of Texas at El Paso, B.A., 1992, English and American Literature

BAR AND COURT ADMISSIONS

Colorado

U.S. Court of Appeals, 10th Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, D. Colorado

LEGAL MEMBERSHIPS

Colorado Bar Association

Denver Bar Association

COMMUNITY ACTIVITY

Volunteer, Colorado Puppy Rescue

Practices

Class Actions

Commercial Litigation

Employment/Class Actions

Investigations

Legal Professional Liability

Cases

Represented a leading ride-sharing technology company in a federal lawsuit seeking to enjoin Colorado legislation for violation of our client's First Amendment rights.

Won case-ending summary judgment for an international shipping company in a multi-plaintiff, putative joint employment case in state court in California. The plaintiffs sought overtime, meal and rest breaks, minimum wage, and other damages.

Won a motion to strike a California Labor Code Private Attorneys General Act ("PAGA") representative claim in federal court for alleged meal break violations where our client was a purported joint employer.

Won a preliminary injunction—following a three-day hearing—for Jefferson County Public Health requiring private schools to comply with the county-wide mask mandate and public health inspections.

After a successful motion to stay pending arbitration, was part of the leadership team on a collective FLSA action involving 144 individual plaintiffs in which she took the lead on all dispositive motions. After winning several initial dispositive motions, the matter was settled on terms very favorable to the client.

Conducted a post-litigation audit of human resources and payroll practices and provided subsequent training to avoid future claims.

Assisted in representing a board member of a closely held corporation in very contentious litigation involving corporate governance and best practices for board of directors.
