

Associate Feedback Lands WTO High on Vault's Nationwide "Best Midsize Law Firms to Work For" List

News

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Feedback from associates helped WTO earn a Top 10 ranking (#8) on Vault's list of the "Best Midsize Law Firms to Work For." Compared with peer law firms from all over the country, WTO ranked at #2 for formal training and ranked at #5 for informal training, mentorship, and sponsorship.

The reasons are simple:

- It's a great place to build a career
- There is a lot of interesting work
- The people are great to work with

And you get to live in Colorado, where life really is better.

The focus on training and mentorship make WTO the perfect place for associates to build a successful career. Our clients know and expect WTO associates to punch above their weight because we consistently provide substantive opportunities, responsibility, and hands-on guidance from the day they join us.

Here are some of the things our associates told Vault:

"No better experience or training than at WTO."

"I don't know of any other firm that gives associates more opportunities to stand and speak in court, work directly with clients, argue major motions [and] take important depositions."

Training "is where WTO shines and [what] sets it apart from other firms."

"The firm is looking for candidates with a strong moral compass, collegiality and dedication to excellence."

"Associates get tremendous one-on-one time and feedback from partners (who absolutely value and treat associates with respect)."

"I am being challenged but in a good way."

"We have great autonomy in how we get our work done."

"The firm treats associates as future partners."

Find the Vault 2026 rankings [here](#).

And learn more about the firm from our [Annual Review](#).