

# Law Week Colorado Features WTO's Work to Close the Gender Gap in Leadership and Management

News

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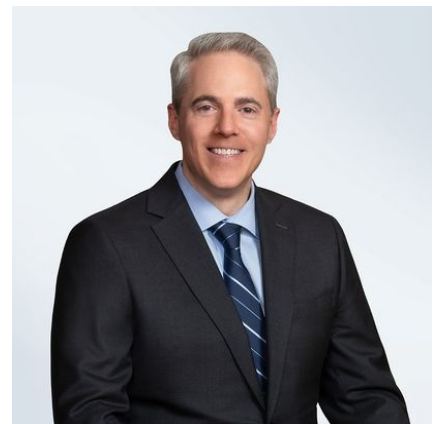
Law Week Colorado highlighted Wheeler Trigg O'Donnell in the April 1 article, "Law Firms Work to Close the Gender Gap in Leadership and Management." Via email, the publication interviewed **Michele Choe** and **Mike Williams**, who co-chair WTO's Diversity, Equity, and Inclusion Committee, about firm programs that support the growth and advancement of women and diverse associates.

Michele and Mike emphasized the results of the firm's behavioral-based interview and review model. WTO has hired significantly more diverse and women lawyers since making the change.

"We discarded the rubric of searching for 'the right fit' during interviews—a nebulous concept that fails to check implicit biases," the co-chairs wrote. "For lawyers, we also deprioritized factors like a candidate's law school ranking and the identity of the judge the person had clerked or interned for."

The article also highlighted WTO's participation in Law School . . . Yes We Can!—for several years, the firm has supported the next generation of lawyers through the program. Law Week

## Related Professionals



Michael T. Williams  
Managing Partner

also noted our upcoming firmwide survey on inclusivity and culture.

Read the full article [here](#).

*Wheeler Trigg O'Donnell lawyers have taken more than 1,100 trials and arbitrations to verdict or award and 300 appeals to opinion all across the nation, with exceptional results for our clients.*

*Established in 1998, WTO today numbers more than 110 trial lawyers and litigators. The firm represents sophisticated clients in high-stakes civil trials, appeals, and related litigation ranging from complex commercial to class actions to catastrophic torts.*