



THOMAS C. DEC

Counsel

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EDUCATION

University of California, Berkeley,
School of Law, J.D., 2018, Editorial
Board, *California Law Review*

Yale University, B.A., 2013, Political
Science (Intensive)

GOVERNMENT SERVICE

Law Clerk to the Honorable Timothy
M. Burgess, Chief Judge of the U.S.
District Court for the District of
Alaska

Judicial Extern to the Honorable
James M. Humes of the California
Court of Appeal, First District

Special Assistant to Mayor David
Martin, Stamford, Connecticut

OTHER EXPERIENCE

Davis Polk & Wardwell LLP

ADMISSIONS

Colorado
Connecticut
New York

Tom Dec is an experienced litigator who represents companies of all sizes in high-exposure civil and commercial cases nationwide. His practice includes defending clients in complex contract, business tort, and class action matters across the automotive, energy, healthcare, and insurance sectors. Tom's practical and results-oriented approach for clients has earned him recognition as a Super Lawyers Rising Star in Commercial Litigation.

HIGHLIGHTS

- Won a preliminary injunction for plaintiffs suing the Elizabeth School District over a book ban violating free speech protections. WTO is partnering with the ACLU of Colorado and representing students of the school district, the Rocky Mountain NAACP State Conference CO-MT-WY, and The Authors Guild.
- Obtained decertification of an FLSA conditional collective that had been certified before WTO took over the case. After the decertification decision was issued, lawyers for the plaintiffs conceded that another pending nationwide case—which WTO also was defending—should be decertified as well.
- Secured complete indemnification and no future liability for a green energy manufacturer in a supplier dispute involving a recall of the client's products.
- Representing a major transportation company in a Fair Labor Standards Act collective action and individual and class wage and hour claims.
- Represented trustees against breach of fiduciary duty claims brought by another trustee and beneficiary in a complex dispute that also involved significant tax issues and adjacent litigation over the trust assets.
- Represented a major transportation company in an arbitration regarding breach of contract allegations brought by a contractor. The case settled favorably thanks to aggressive discovery.
- Representing private equity investor in arbitration dispute between limited and general partner.

INDUSTRIES

- Automotive
- Consumer Products & Services
- Financial Services
- Insurance

PRACTICE AREAS

- Commercial Litigation
- Product Liability
- Employment
- Class Actions

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BIOGRAPHY

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Before joining WTO, Tom was a litigation associate for a prominent international law firm in New York City, where he represented clients in civil and white collar matters.

CASES

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- Representing private equity investor in arbitration dispute between limited and general partner.
- Represented a financial institution in civil litigation on various state fraud and tort claims. Drafted dispositive motions, motions in limine, and trial preparation documents.
- Represented secured and unsecured lenders in multiple bankruptcy litigations in the energy and retail industries.

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- Represented investment funds, financial institutions, and a major technology company in investigations brought by state and federal agencies.
- Drafted portions of amicus briefs for pro bono clients. The briefs were filed with the U.S. Supreme Court, Second Circuit, and Ninth Circuit and addressed issues including partisan gerrymandering, state gun regulations, and immigration law.

BAR & COURT ADMISSIONS

- Colorado
Connecticut
New York
U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 9th Circuit
U.S. Court of Appeals, 10th Circuit
U.S. District Court, D. Colorado
U.S. District Court, D. New Mexico
U.S. District Court, E.D. New York
U.S. District Court, S.D. New York

LEGAL MEMBERSHIPS, ACTIVITIES & HONORS

- The Best Lawyers of America
Ones to Watch, Commercial Litigation, 2027
Colorado Super Lawyers
"Rising Star" - Business Litigation, 2025-2026
Colorado LGBT Bar Association
Public Policy Chair
Colorado Attorney Mentoring Program (CAMP)
Member
AICPA Expert Witness Skills Workshop
Faculty

COMMUNITY MEMBERSHIPS, ACTIVITIES & HONORS

- Denver Mayor's Pedestrian Advisory Committee (MPAC)
At-Large Member

ARTICLES & PRESENTATIONS

Articles

- *Disenfranchisement in the U.S. Presidential Nomination Process through Caucuses and the Gatekeeping Role of Iowa and New Hampshire*, 107 Calif. L. Rev. 267, (2019).

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PERSONAL INTERESTS

- National parks, fantasy football, running