



VIRGINIA M. CREIGHTON

Counsel

creighton@wtotrial.com | P 303.244.1981

Virginia Creighton represents clients in general civil and complex commercial and class action litigation. Ginny has experience advising clients in a range of complex matters in state and federal courts and arbitration, including employment, wage and hour, commercial, and real estate disputes.

EDUCATION

University of Colorado Law School,
J.D., 1996, Board of Editors,
University of Colorado Law Review

University of Texas at El Paso,
B.A., 1992, English & American
Literature

GOVERNMENT SERVICE

Law Clerk to the Honorable N. Reid
Neureiter, Magistrate Judge in the
U.S. District Court for the District of
Colorado

OTHER EXPERIENCE

Ballard Spahr LLP
Jacobs Chase LLC

ADMISSIONS

Colorado

HIGHLIGHTS

- Represented a leading ride-sharing technology company in federal lawsuit seeking to enjoin Colorado legislation for violation of our client's First Amendment rights.
- Won motion to strike California Labor Code Private Attorneys General Act ("PAGA") representative claim in federal court for alleged meal break violations where WTO's client was a purported joint employer.
- Won case-ending summary judgment for an international shipping company in a multi-plaintiff, putative joint employment case in state court in California. The plaintiffs sought overtime, meal and rest breaks, minimum wage, and other damages.
- Won preliminary injunction enforcing county mask mandates in a private school.
- After a successful motion to stay pending arbitration, was part of the leadership team on a collective FLSA action involving 144 individual plaintiffs in which she took the lead on all dispositive motions. After winning several initial dispositive motions, the matter was settled on terms very favorable to the client.
- Assisted in representing a board member of a closely held corporation in very contentious litigation involving corporate governance and best practices for board of directors.
- Conducted post-litigation audit of human resources and payroll practices and provided subsequent training to avoid future claims.

INDUSTRIES

- Real Estate
- Professional Services
- Insurance

PRACTICE AREAS

- Commercial Litigation
- Class Actions
- Employment
- Legal Professional Liability
- Investigations & Compliance

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BIOGRAPHY

Virginia Creighton represents clients in general civil and complex commercial and class action litigation. Ginny has experience advising clients in a range of complex matters in state and federal courts and arbitration, including employment, wage and hour, commercial, and real estate disputes.

Ginny excels at legal writing and research. In addition to her work on complex and dispositive motions, she's written amicus briefs in the 4th and 9th Circuits for pro bono clients.

Prior to joining WTO, Ginny served as a law clerk in the U.S. District Court for the District of Colorado.

CASES

- Represented a leading ride-sharing technology company in federal lawsuit seeking to enjoin Colorado legislation for violation of our client's First Amendment rights.
- Won case-ending summary judgment for an international shipping company in a multi-plaintiff, putative joint employment case in state court in California. The plaintiffs sought overtime, meal and rest breaks, minimum wage, and other damages.
- Won motion to strike California Labor Code Private Attorneys General Act ("PAGA") representative claim in federal court for alleged meal break violations where WTO's client was a purported joint employer.
- Won a preliminary injunction—following a three-day hearing—for Jefferson County Public Health requiring private schools to comply with the county-wide mask mandate and public health inspections.
- After a successful motion to stay pending arbitration, was part of the leadership team on a collective FLSA action involving 144 individual plaintiffs in which she took the lead on all dispositive motions. After winning several initial dispositive motions, the matter was settled on terms very favorable to the client.
- Conducted post-litigation audit of human resources and payroll practices and provided subsequent training to avoid future claims.
- Assisted in representing a board member of a closely held corporation in very contentious litigation involving corporate governance and best practices for board of directors.

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BAR & COURT ADMISSIONS

- Colorado
 - U.S. Court of Appeals, 4th Circuit
 - U.S. Court of Appeals, 9th Circuit
 - U.S. Court of Appeals, 10th Circuit
 - U.S. District Court, D. Colorado

LEGAL MEMBERSHIPS, ACTIVITIES & HONORS

- Colorado Bar Association
 - Denver Bar Association

COMMUNITY MEMBERSHIPS, ACTIVITIES & HONORS

- Volunteer, Colorado Puppy Rescue

ARTICLES & PRESENTATIONS

Articles

- *"Colorado's Environmental Audit Privilege Statute: Striking the Appropriate Balance?"*, Comment, 67 U. COLO. L. REV. 443, (1996).

PERSONAL INTERESTS

- Reading, hiking, and travelling with my family