



AUDREY PHAM

Associate

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Audrey Pham's prior experience includes working as a summer law clerk at WTO and serving as a legal intern at two law firms. She has experience with negotiations, motions for sanctions, discovery requests, and cross examination outlines.

EDUCATION

University of Pennsylvania Carey Law School, J.D., 2025; Executive Editor, *Journal of Law and Public Affairs*; Director, Animal Law Project; Pro Bono Leader of the Year, 2024 and 2025; Exceptional Pro Bono Service Award, 2025; University of Pennsylvania School of Social Policy Certificate in Nonprofit Leadership; The Wharton School of the University of Pennsylvania Wharton Certificate in Management

University of California, Los Angeles, B.A., 2022, American Literature and Culture

OTHER EXPERIENCE

Legislative Affairs Extern at the Animal Legal Defense Fund

Legal Extern at Animal Partisan

Communications Intern at the Bresee Foundation

Legal Intern at Tsang and Associates, PLC

Legal Intern at Hackler Daghighian Martino & Novak

ADMISSIONS

Colorado

HIGHLIGHTS

- Won decertification of an FLSA collective with 1,300 opt-ins spread over nine states, which had been conditionally certified before WTO took over the case. The claim against WTO's global healthcare provider client was for overtime due to alleged missed meal breaks.

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BIOGRAPHY

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Audrey held extern positions at the Animal Legal Defense Fund and Animal Partisan, which gave her the opportunity to research case and statutory law. Audrey enjoys legal research because it allows her to understand the evolution of case law and how it is applied to client matters.

CASES

- Won decertification of an FLSA collective with 1,300 opt-ins spread over nine states, which had been conditionally certified before WTO took over the case. The claim against WTO's global healthcare provider client was for overtime due to alleged missed meal breaks.

BAR & COURT ADMISSIONS

- Colorado
U.S. District Court, C.D. California

LEGAL MEMBERSHIPS, ACTIVITIES & HONORS

- American Bar Association
Member
Animal Legal Defense Fund
Member

PERSONAL INTERESTS

- Pilates, heated yoga, baking, road trips